

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Organization: Philippine Textile Research Institute
Organization Hierarchy: Department of Science and Technology, Philippine Textile Research Institute

Organization Category: National Government, Attached Agency

Total Budget/GAA of Organization:	89.030M		
Total GAD Budget	4.452M	Primary Sources	4.452M
% of GAD Allocation:	5.00%	Other Sources	0

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES								
1 Section 29 of the MCW IRR mandates all government agencies to develop and make available IEC materials on their specific programs, services and funding outlays on WEE	PTRI is mandated to promote gender mainstreaming through GAD information, Education and Communication (IEC) campaigns and sustain the foundation of gender awareness of its external clients	To provide contents for PTRI GAD Corner including PTRI's GAD PAPs, Gender Statistics and copies of approved GPB and GAD AR's, etc.	PAP: Operations: Textile Technology Transfer Program	Design, develop and monitor gendered online GAD corner	Maintenance of accessible GAD Corner in the PTRI Website installed and readily accessible to external clients - One (1) GAD Corner online platform	350,000.00	GAA	OD-PICTS, GFPS-TWG
2 External customers have limited knowledge on GAD-related activities of the Institute	Lack of mechanism for information dissemination on GAD - materials on GAD Corner	To ensure that all GAD matters/issuances and updates are properly disseminated	PAP: Operations: General Administration and Support Services	Maintenance of GAD corners and gender responsive facilities in the Institute	Number of GAD corner maintained- One (1) GAD Corner maintained	250,000.00	GAA	GFPTS-TWG, PPGSS
ORGANIZATION-FOCUSED ACTIVITIES								
3 Participation to the 18-Day Campaign to End VAW in accordance with Republic Act 10398 or the Act declaring November 25 of every year as the National Consciousness Day for the Elimination of VAWC	The 18-Day Campaign to End VAW, an advocacy campaign that is observed annually from November 25 to December 12 is mandated by Proclamation 1172 s. 2006. This is because VAW appears as one of the country's pervasive social problems that needs to be continuously addressed.	To raise awareness of DOST-PTRI employees on the problem of violence and the elimination of all forms of violence against women and girls.	GASS: General Administration and Support Services	Conduct an Anti-VAWC Activity for the 18-day campaign to end VAWC	No. of employees (plantilla and non plantilla disaggregated by sex participated in the campaign to end VAWC.- 25% of PTRI plantilla and non-plantilla positions	280,000.00	GAA	GFPS-TWG
4 Review and properly prepare GAD Accomplishment Report and GAD Plan and Budget in line with Section 37 of the MCW-IRR on GAD Planning and Budgeting	Insufficient mechanism for GFPS members to perform GAD-related functions	To ensure timely, comprehensive and responsive GAD Plan and Budget (GPB) and GAD Accomplishment Report	PAP: Operations: Textile and Other Textile-Related R	Conduct review of GAD Plan and Budget (GPB) and GAD Annual Report (AR)	No. of review of GAD Plan and Budget (GPB) and the GAD Accomplishment Report conducted. - Two (2) semestral review sessions of GPB and GAR participated by 50% of 11 GFPS ExeCom and TWG members	280,000.00	GAA	GFPS Execom and TWG, HRRMS
5 Lack of systematized documentation and regular reporting on GAD efforts of the Institute.	There is no system in disseminating GAD efforts within the Institute.	To maintain the GAD office records, and visible and ready delivery of gender-related services.	PAP: Operations: Textile and Other Textile-Related R	Publication of GAD-related newsletter	GAD-related newsletter collaterals per semester - One (1) newsletter - GAD-related newsletter collaterals per semester - One (1) newsletter	230,000.00	GAA	GFPS-TWG, TIPS/PICTS
6 Lack of systematized documentation and regular reporting on GAD efforts of the Institute.	There is no system in disseminating GAD efforts within the Institute.	To make sure that the GAD efforts of the Institute are continually documented and shared to its employees, non-employees, stakeholders and beneficiaries.	PAP: Operations: Textile and Other Textile-Related R	Conduct of scheduled quarterly and semestral GFPS meeting	Regular semestral meeting by the GFPS Execom and regular quarterly meeting by GFPS for 4 quarters- Two (2) semestral meeting and four (4) quarterly meetings	200,000.00	GAA	GFPS Execom and TWG
7 SECTION 27B of the IRR of MCW provides for all government agencies to implement Gender Sensitivity Training (GST) Program/SECTION 27B of the IRR of MCW provides for all government agencies to implement Gender Sensitivity Training (GST) Program	PTRI is mandated to implement GST for employees and non-employees to become aware of the gender situation in the Institute and to raise consciousness on their human and worker's rights.	To increase gender consciousness and reduced vulnerability of women employees and non-employees working under the Institute	PAP: Operations: Textile and Other Textile-Related R	Conduct Gender Sensitivity Training and Workshop to new PTRI Employees and Non-Employees	Inclusion of GST in PTRI's in the conduct of on-boarding program for new PTRI employees hired in 2021.	200,000.00	GAA	HRRMS, GFPS-TWG
8 Section 36 (a) Planning, budgeting, monitoring and evaluation for GAD of RA 9710	As mandated by law	To harmonize and properly document PTRI's programs, projects and activities to establish GAD-responsiveness	PAP: Operations: Textile and Other Textile-Related R	Conduct GAD audit of PTRI's programs, projects and activities	No. of programs, projects and/or activities audited- 6 citizen charter-enrolled processes -	300,000.00	GAA	GFPS: TWG/ HRRMS
9 Section 36 (a) Planning, budgeting, monitoring and evaluation for GAD of RA 9710	No documented information to establish GAD-sensitivity of PTRI-GAA proposed projects	To establish a process/system in ensuring that PTRI-GAA implemented projects are GAD sensitive	PAP: Operations: Textile and Other Textile-Related R	Conduct GAD project evaluation based on the submitted GAD checklist as part of the project proposal requirement for PTRI-GAA proposed projects	No. of GAD-sensitive PTRI-GAA projects - 5 GAD-sensitive PTRI-GAA projects	2,878,000.00	GAA	GFPS: TWG/ HRRMS
SUB-TOTAL						4,968,000.00	GAA	
TOTAL GAD BUDGET						4,968,000.00		

Prepared By:

JENNELLE CAYA
SENIOR SCIENCE RESEARCH SPECIALIST

Approved By:

CELIA B. ELUMBA
DIRECTOR IV

Date
01/03/2021